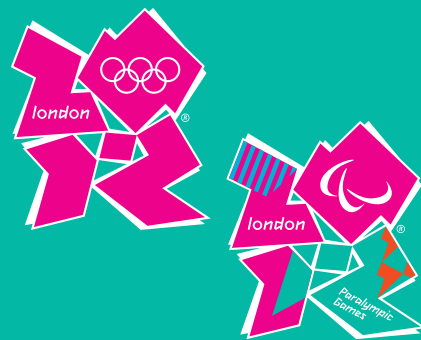


> Jobs  
> Skills  
> Futures

Working to deliver  
the Olympic Park



# Employment and Skills Update

July 2011

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4,993

People are currently working for contractors on the Olympic Park.

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5,628

People are currently working for contractors on the Athletes' Village.

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457

Apprentices experienced working on the London 2012 construction project.

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1,580

People have been placed in work through the Olympic Delivery Authority's Job Brokerage since April 2008.

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270

Women received help in finding employment through the London 2012 Women into Construction project.

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Figures as at end of June 2011

# Olympic Park contractor workforce data

Upon starting work on the Olympic Park and Athletes' Village, members of the workforce are required to answer a series of mandatory questions. Workers included in the Olympic Park and Athletes' Village statistics are those that have spent five or more days working on the Olympic Park or Athletes' Village over the period of measurement applied.

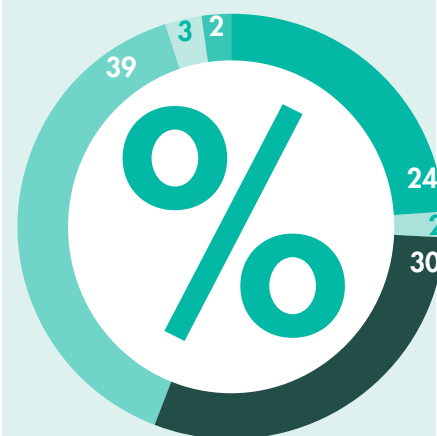
There is a small group of people who are defined as neither working exclusively on the Olympic Park or Athletes' Village. These are described as 'dual location' and represent a group of individuals who have registered on both the Park and the Village during an uninterrupted period, whilst working for the same contractor. This group comprised of 368 people in June 2011, which currently represents approximately three per cent of the overall monthly workforce. Dual Location workers are not included in the separate breakdowns for the Olympic Park and Athletes' Village.

**Table 1: Olympic Park contractor workforce**

	Olympic Park contractor workforce in June 2011
Olympic Park	4,993
- Five Host Boroughs	1,196
- Barking and Dagenham	122
- Other London boroughs	1,487

Between April 2008 and June 2011, 25,864 people have worked on the Olympic Park for five or more days.

**Chart 1: Location of Olympic Park contractor workforce**



**Olympic Park contractor workforce in June 2011**

24%	Five Host Boroughs
2%	Barking and Dagenham
30%	Other London boroughs
39%	UK (outside London)
3%	Residing outside the UK
2%	No information
<b>100%</b>	<b>Total</b>

Of the 4,993-strong Olympic Park workforce during June 2011, 24 per cent were resident in the five Host Boroughs and 56 per cent of the workforce had a permanent London address.

**Table 2: Employment and skills**

Upon starting work on the Olympic Park, members of the workforce are asked to give data voluntarily about the characteristics of their employment. The percentages within the tables and commentary below are based on those who provide a valid response to these questions.

	Olympic Park contractor workforce percentage in June 2011	Benchmark percentage
Previously unemployed	13%	7%

The proportion of the workforce declaring themselves to be previously unemployed before starting work on the Olympic Park is 13 per cent. The ODA monitors the proportion of Olympic Park workers from the five Host Boroughs, other London boroughs and the rest of the UK that were previously unemployed before starting work on the Olympic Park. In June 2011, 26 per cent of the Olympic Park workforce resident in the five Host Boroughs declared themselves to have been previously unemployed. Eleven per cent of the workforce who were resident in other London Boroughs and seven per cent of those residing elsewhere in the UK declared themselves to have been previously unemployed.

## London Living Wage

Eighty-one per cent of the workforce on the Olympic Park in June 2011 declared themselves as earning the London Living Wage (LLW) or above at the point of their enrolment. Nine per cent of the workforce stated that they were not paid the LLW, with the remaining 10 per cent preferring not to say.

### Table 3: Equality monitoring

The ODA monitors the gender of all workers on the Olympic Park. During June 2011, five per cent of the Olympic Park contractor workforce were women.

	Olympic Park contractor workforce percentage in June 2011	Benchmark percentage
Women	5%	11%
Disabled people	1.2%	3%
BAME	24%	15%

Of the Olympic Park workforce in manual trades, 2.5 per cent were women. This is consistent with the national average of one to two per cent.

Ethnicity and disability data is provided voluntarily by the Olympic Park workforce. The percentage of the Olympic Park workforce with a declared disability stands at 1.2 per cent. This is below the benchmark set of three per cent.

During June 2011 the percentage of the workforce that were of black, Asian or minority ethnic origin (BAME) was 24 per cent, which exceeds the benchmark of 15 per cent.

#### BAME by location

The ODA monitors the proportion of Olympic Park workers from the five Host Boroughs, other London boroughs and the rest of the UK, that are of black, Asian or minority ethnic origin. In June 2011, 44 per cent of the Park workforce that are resident in the five Host Boroughs declared themselves to be of black, Asian or minority ethnic origin. Twenty-four per cent of the Park workforce who are resident in other London boroughs and 10 per cent of those residing elsewhere in the UK declared themselves to be of black, Asian or minority ethnic origin.

# Athletes' Village contractor workforce data

**Table 4: Athletes' Village contractor workforce**

	Athletes' Village contractor workforce in June 2011
Athletes' Village	5,628
- Five Host Boroughs	1,529
- Barking and Dagenham	202
- Other London boroughs	2,049

Between April 2010 and June 2011, a total of 13,749 people have worked on the Athletes' Village for five or more days.

**Table 5: Employment and skills**

Upon starting work on the Athletes' Village, members of the workforce are asked to give data voluntarily about the characteristics of their employment. The percentages within the tables and commentary below are based on those who provide a valid response to these questions.

	Athletes' Village contractor workforce percentage in June 2011	Benchmark percentage
Previously unemployed	11%	7%

The proportion of the workforce declaring themselves to be previously unemployed before starting work on the Athletes' Village is 11 per cent.

The ODA monitors the proportion of Village workers resident within the five Host Boroughs, other London boroughs and the rest of the UK that are previously unemployed. In June 2011, 15 per cent of the Athletes' Village workforce were resident in the five Host Boroughs declared themselves to have been previously unemployed. Ten per cent of the workforce who were resident in other London Boroughs and seven per cent of those residing elsewhere in the UK declared themselves to have been previously unemployed before starting work on the Athletes' Village.

## London Living Wage

Sixty-four per cent of the June 2011 workforce on the Athletes' Village declared themselves as earning the London Living Wage (LLW) or above at the point of their enrolment. Nine per cent of the Village workforce stated that they did not get paid the LLW, with the remaining 27 per cent stating that they 'preferred not to say' if they were being paid it.

**Chart 2: Location of Athletes' Village contractor workforce**



**Athletes' Village contractor workforce in June 2011**

27%	Five Host Boroughs
4%	Barking and Dagenham
36%	Other London boroughs
30%	UK (outside London)
2%	Residing outside the UK
1%	No information
<b>100%</b>	<b>Total</b>

Of the 5,628 strong Athletes' Village workforce during June 2011, 27 per cent were resident in the five Host Boroughs and 67 per cent of the workforce had a permanent London address.

## Table 6: Equality monitoring

The ODA monitors the gender of all workers on the Athletes' Village. During June 2011, three per cent of the Athletes' Village contractor workforce were women.

	Athletes' Village contractor workforce percentage in June 2011	Benchmark percentage
Women	3%	11%
Disabled people	0.4%	3%
BAME	14%	15%

Of the Athletes' Village workforce in manual trades, one per cent were women.

Ethnicity and disability data is provided voluntarily by the Village workforce. The percentage of the Athletes' Village workforce with a declared disability stands at 0.4 per cent. This is below the target set of three per cent.

During June 2011, the percentage of the workforce that was of black, Asian or minority ethnic origin (BAME) was 14 per cent.

### BAME by location

The ODA also monitors the proportion of Village workers that are resident in the five Host Boroughs, other London boroughs, and residing elsewhere in the UK, that are of black, Asian or minority ethnic origin. In June 2011, 19 per cent of the Village workforce resident in the five Host Boroughs were of black, Asian or minority ethnic origin. Seventeen per cent of the Village workforce who were resident in other London boroughs and five per cent of those residing elsewhere in the UK declared themselves to be of black, Asian or minority ethnic origin.

# Olympic Park Employment and Skills Interventions

## Table 7: ODA's Jobs Brokerage location of placements

The figures below demonstrate where the ODA employs specific interventions through the ODA's Jobs Brokerage and National Skills Academy for Construction (NSAFC).

The ODA's Jobs Brokerage gives people from the five Host Boroughs and Barking and Dagenham 48-hour priority access to employment opportunities on the Olympic Park.

Since April 2008, the ODA's Jobs Brokerage has placed 1,580 previously unemployed people into work. Seventy-four per cent are from the five Host Boroughs and Barking and Dagenham.

Greenwich	8%
Hackney	13%
Newham	22%
Tower Hamlets	13%
Waltham Forest	14%
Barking and Dagenham	4%
Other London boroughs	26%
<b>Total</b>	<b>100%</b>

## Table 8: ODA's Job Brokerage equality monitoring

Data on disabled people, and people of black, Asian and minority ethnic origin has been collected on the Olympic Park since April 2009. The diversity of those people placed into work by the ODA's Jobs Brokerage is as follows.

	Jobs Brokerage percentage since April 2009	Benchmark percentage
Women	17%	11%
Disabled people	6%	3%
BAME	60%	15%

## Training

The ODA has a target of 2,250 training interventions, which includes 350 apprenticeships. A total of 3,559 training interventions have now been provided through the ODA's National Skills Academy for Construction (NSAfC), which is funded by Construction Skills. The ODA's training provider has assessed and awarded 2,397 CSCS cards to workers on the Olympic Park and provided bespoke training to 671 supervisors.

The London 2012 Apprenticeship Programme has exceeded its target and as of the end of June 2011, 457 apprentices have experienced work on the London 2012 Games construction programme.

## Table 9: ODA's Training and NSAfC interventions

Plant training – Beckton	986
Thames House – Royal Docks	862
NVQ Basic Skills	1,014
Pre-employment training	697
<b>Total</b>	<b>3,559</b>

The NSAfC in Beckton provides training in the use of heavy plant machinery, and for traffic marshalls, slinger-signallers and banksmen. The NSAfC at the Royal Docks offers training in dry-lining, working from heights, paving, concreting, plant mechanics, steel fixing and training for super labourers.

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