Note: This is a Public Document

REGISTER OF INTERESTS OF BOARD MEMBERS

Current Interests

NAME: D G Fison

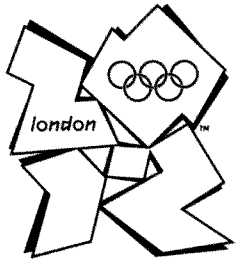
Date of Entry	Nature of Interest(s)/ Appointment held	Self	Family or Associates	Remarks
Current Interests				
12/01/2009	CEO of Geoffrey Osborne Plc	X		
12/01/2009	I and my wife have a portfolio of shares	X	X	This is managed on a wholly discretionary basis by Rathbones.
1 Jun 2009	Various Investments in Unit Trusts	X		The Trust Managers operate on a wholly discretionary basis
Current Interests continued overleaf? Yes No				
Previous Interests listed overleaf? Yes No				

SIGNED: **DATE:** 04/03/10

Mark ie any personal or business interest which may, or may be *perceived* (by a reasonable member of the public) to, influence their judgement. This should include, as a minimum, personal direct and indirect pecuniary interests Indirect pecuniary interests arise from connections with bodies which have a direct pecuniary interest or from being a business partner of, or being employed by, a person with such an interest. Non-pecuniary interests include those arising from membership of clubs and other organisations.

2 ie interests of close family members and of people living in the same household. Close family members include personal partners, parents, children (adult and minor), brothers, sisters and the personal partners of any of these.

Note: This is a Public Document



REGISTER OF INTERESTS OF BOARD MEMBERS

Current Interests – Continuation Sheet

NAME:

Date of Entry	Nature of Interest(s)/ Appointment held[1]	Self	Family or Associates[2]	Remarks
Current Interests – continued				
Previous Interests listed overleaf? Yes No				

SIGNED: **DATE:** 04/03/10

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REGISTER OF INTERESTS OF BOARD MEMBERS

Previous Interests

NAME: D G Fison

Date of Entry	Nature of Interest(s)/ Appointment held[1]	Self	Family or Associates[2]	Remarks
Previous Interests				
12/01/2009	Have held numerous directorships with Skanska companies up to Jul '08	X		They are all now ceased
12/01/2009	Have held numerous Directorships in Balfour Beatty companies up to Sept 1998	X		They are all now ceased
12/01/2009	I and my wife have had a portfolio of shares	X	X	These were managed on a wholly discretionary basis by Rathbones
19/01/2009	Director of Major Contractors Group	X		Ceased
26 Mar 2009	Employed by Skanska UK plc	X		Ceased
Previous Interests continued overleaf? Yes No				

SIGNED: **DATE:** 04/03/10

REGISTER OF INTERESTS OF BOARD MEMBERS

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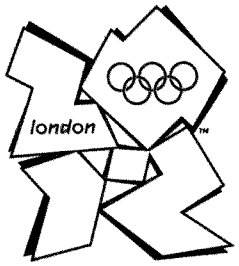
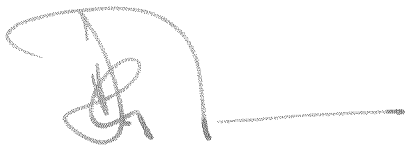


Previous Interests – Continuation Sheet

NAME:

Date of Entry	Nature of Interest(s)/ Appointment held[1]	Self	Family or Associates[2]	Remarks
Previous Interests – continued				

SIGNED: 

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